

**MONTGOMERY COUNTY BOARD OF EDUCATION**  
**MINUTES**  
**October 6, 2014**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, October 6, 2014, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened the meeting with a devotional by reading In IPeter: "Be sober, be vigilant; because your adversary the devil, as a roaring lion, walketh about, seeking whom he may devour". A group of studies found that people who care for others are physically, emotionally, and mentally healthier than those who concentrate more on their own needs. Many researchers believe that it is an inborn characteristic intended to help boost health and longevity. The Paradoxical Commandments by Kent M. Keith were originally published by Harvard Student Agencies in 1968 and were often called "The Ten Commandments of Leadership." Mother Teresa so admired them that she had a version entitled "Anyway" inscribed on the wall of her children's home in Calcutta. The original version reads as follows: *People are illogical, unreasonable, and self-centered. Love them anyway. If you do good, people will accuse you of selfish ulterior motives. Do good anyway. If you are successful, you win false friends and true enemies. Succeed anyway. The good you do today will be forgotten tomorrow. Do good anyway. Honesty and frankness make you vulnerable. Be honest and frank anyway. The biggest men and women with the biggest ideas can be shot down by the smallest men and women with the smallest minds. Think big anyway. People favor underdogs but follow only top dogs. Fight for a few underdogs anyway. What you spend years building may be destroyed overnight. Build anyway. People really need help but may attack you if you do help them. Help people anyway. Give the world the best you have and you'll get kicked in the teeth. Give the world the best you have anyway.*

The Pledge of Allegiance to the Flag of the United States of America was led by Mt. Gilead Elementary students Juliana Inman and Kevin Wallace.

Chairman DeBerry presented the family of Hubert Lindsey, with a Resolution of Esteem. Mr. Lindsey was a custodian with East Montgomery High School for many years.

Dr. Ellis and Mt. Gilead Elementary principal, Beth Lancaster, presented employees Tasha Medley and Christy McIntyre with certificates. Mrs. Medley, Office Support, was awarded Classified Employee of the Month and Ms. McIntyre, 5<sup>th</sup> grade teacher, Certified Employee of the Month. Mrs. Lancaster had high praise for both women thanking them for their hard work.

Next, Superintendent Ellis awarded the 2015 Principal of the Year plaque to Donnie Lynthacum, Principal at Candor Elementary. Mr. Lynthacum has worked with MCS for 17 years as a teacher, assistant principal, and principal, all at Candor Elementary. He holds a Master's degree in administration/curriculum from UNC Pembroke and a Bachelor's degree in Elementary Education from St. Andrews College. Mr. Lynthacum introduced and thanked his

family and his school family who came to support him. He said he could not ask for a better team to work with each day.

Chairman DeBerry asked that the consent agenda be held until closed session. The board unanimously agreed.

Next, Superintendent Ellis presented proposed graduation dates for board approval. The dates are: WMHS on Friday, June 12, 2015 at 9:00 am, MLA on Wednesday, June 10, 2015 at 2:00 pm (at EMHS) and EMHS on Thursday, June 11, 2015 at 7:00 pm. Tommy Blake made the motion to approve the dates and Ann Long seconded. With no opposition from the Board, the dates were approved.

Dr. Ellis discussed PreK operating cost submitting a recurring expense chart for review. He stated that this was a conservative estimate for running the program, but there will always be unforeseen things that come up.

Contractor Name: Montgomery County Schools School Year: \_\_\_\_\_  
Pre-K Classroom Costs & "Other Resources" analysis

\*Please do not type over formulas in blue boxes.

Expenses (10 mths.)	Classrooms by Site							TOTAL
	Candor 1	Candor 2	Mt. Gilead	GreenRidge 1	GreenRidge2	Troy		
Personnel (salaries)	58,507	57,170	55,295	67,891	60,042	56,541		296,939
Longevity			200	200	200	200		800
FICA, FUTA, SUTA	2,918	2,941	2,867	3,478	3,467	2,934		15,687
Retirement	7,548	7,173	7,395	8,581	8,561	7,456		39,166
Medical	10,756	10,756	10,756	10,756	10,756	10,756		64,536
Substitute teachers	1,000	1,000	1,000	1,000	1,000	1,000		6,000
<b>Total Personnel</b>	<b>80,729</b>	<b>79,039</b>	<b>77,513</b>	<b>91,906</b>	<b>84,026</b>	<b>78,887</b>		<b>492,100</b>
Books & Reference Materials								-
Educational Supplies (Classroom)	1,533	1,533	809	1,013	1,013	960		6,861
Individual Curriculum Items/Assessments								-
Employee Training & T.E.A.C.H. Benefits	500	500	500	500	500	500		3,000
Office Supplies								-
Communication & Postage								-
Meals / Snacks	675	675	610	675	675	650		3,960
Field Trips (e.g. admission fees, transportation, etc.)	700	700	600	700	700	650		4,050
Travel Reimb. for Staff (Conferences/Trainings, Home Visits)	628	628	628	628	628	628		3,768
Busing--Cost	8,216	8,216	6,701	7,732	7,732	6,143		44,740
Admin Overhead (Ratio) Can.-13%, GreenRidge 11%, Mt. 09%, T	11,050	11,050	8,831	13,788	13,788	13,000		71,507
Nursing cost (Ratio) Note we supply and pay 2 EC personnel at no c	2,438	2,438	2,679	2,438	2,438	2,679		15,110
Building maintenance and overhead-including mulch-Total Indirect c	5,466	5,466	4,973	5,153	5,153	6,092		32,303
Parent participation dollars (Ratio)	628	628	869	751	751	964		4,590
<b>Total Non Personnel</b>	<b>31,834</b>	<b>31,834</b>	<b>27,200</b>	<b>33,378</b>	<b>33,378</b>	<b>32,266</b>		<b>189,889</b>
<b>Total Expenses</b>	<b>112,563</b>	<b>110,873</b>	<b>104,713</b>	<b>125,284</b>	<b>117,404</b>	<b>111,153</b>		<b>681,990</b>
Total # of Children/Slots	18	18	15	18	18	17		104
Total Cost per child	6,253	6,160	6,981	6,960	6,522	6,538		6,558
#of months	10	10	10	10	10	10		10
<b>Cost per child per month</b>	<b>625</b>	<b>616</b>	<b>698</b>	<b>696</b>	<b>652</b>	<b>654</b>		<b>656</b>

Other Resources (10-mth. estimated)	Class #1 ( )	Class #2 ( )	Class #3 ( )	Class #4 ( )	Class #5 ( )	Class #6 ( )	TOTAL
Head Start							-
Title I							-
Preschool Disabilities/Exceptional Children							-
City/County/Local Appropriation							-
Subsidy							-
CACFP (Food Program)							-
Other (please specify)							-
Other (please specify)							-
Other (please specify)							-
<b>Total Other Resources</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

For MCPC use only:

Remainder - funds needed	112,563	110,873	104,713	125,284	117,404	111,153	681,990
Number of children/slots	18	18	15	18	18	17	104
<b>Amt. requested, per child/per mth.</b>	<b>625</b>	<b>616</b>	<b>698</b>	<b>696</b>	<b>652</b>	<b>654</b>	<b>656</b>

Fifth graders from Mt. Gilead Elementary School, Kevin Watkins and Juliana Inman, discussed a power point titled, "The Water Cycle". They explained evaporation, condensation, precipitation, runoff and collection. The students are in Christy McIntyre's science class.

Dale Smith, auditor with Anderson, Smith and Wike, presented the audit report for the year. MCS finance office had a clean audit report, reliable and free from mistakes. Additionally, at the school level, there were no significant findings.

The next item on the agenda reminded everyone that October is National Principal's Month. Superintendent Ellis stated that our principals are the most important leaders in the schools, motivating teachers and supporting children. He said he was very proud of the leaders we have in our schools and presented a proclamation to the board for approval. Bryan Dozier approved the motion with Sandra Miller seconding. All members approved the motion. The proclamation reads as follows:

***WHEREAS***, *Montgomery County Schools Principals provide leadership to make public schools great; and*

***WHEREAS***, *Principals work to assure that students have the opportunity to open their minds to ideas, knowledge and dreams; and*

***WHEREAS***, *Principals keep American democracy alive by laying the foundation for good citizenship; and*

***WHEREAS***, *Principals fill many roles, as listeners, role models, leaders, motivators and mentors; and*

***WHEREAS***, *Principals continue to influence us long after our school days are only memories;*

*Now, therefore, I, Steven W. DeBerry, serving as chairman of the Montgomery County Board of Education,*

*Do hereby proclaim the month of **October 2014**, as **National Principals Month***

*I urge that we observe this day by taking time to recognize and acknowledge the impact of Principals on our schools and students.*

*Signed this 6<sup>th</sup> day of October, 2014.*

Gina Smith with First Health of the Carolinas School Health Centers discussed a power point summarizing the attendance at the health centers for 2013-14. There were 8,290 total visits to the centers, including 3,275 nurse visits, 250 medical visits, 2,621 preventive visits, 265 behavioral/mental health visits, 910 nutrition visits and 240 MCS staff visits. The nurses also completed sports physicals and required immunizations. They also collaborated with school, corporate and community partners to implement the "FYI" Fit Youth Initiative. The program consisted of 6-week sessions with 45 minutes of fun physical activities like yoga or Zumba and 45 minutes of nutrition information. To date, 58% decreased their BMIs, 64% increase the number of days in the past week they exercised for at least 20 minutes, 34% reported spending fewer hours watching television, 43% reported eating more servings of vegetables and 29% reported drinking soda fewer times. In the coming year, the nurses plan to proactively and positively address challenges and provide comprehensive, high quality healthcare to students regardless of their ability to pay.

With Dr. Lancaster at a conference, Dr. Ellis presented Policy Code 3460 Graduation Requirements and Policy Code 3460R Differentiated Diploma Pathway Policy and Process as an action item. Tommy Blake made a motion to approve with Sandra Miller seconding. There was no opposition from the board. The following policies were presented for first reading: Policy Code 6140 Student Wellness, Policy Code 6230 Nutritional Standards for Food Selection and Policy Code 6235 Beverage Vending Sales.

Superintendent Ellis chose to hold his closing remarks until closed session.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Bryan Dozier, along with a second from Jesse Hill, the board unanimously approved going into closed session to discuss personnel.

During closed session, the Board approved the following consent agenda items with a motion by Bryan Dozier and a second from Tommy Blake. The Board unanimously approved the motion.

1. Minutes from the Board Meetings dated September 8, 2014.
2. Personnel and Auxillary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Christie Wall	Jack Cagle	Pending
2) Christy Rushing	Donna Kennedy	Pending
<b><u>Certified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Cindy Stephens	Donna Kennedy	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Charlotte Burris Retirement	Central Office Maintenance Clerical	September 30, 2014
2) Shelia Lassiter Resignation	Central Office Child Nutrition Sub	September 17, 2014
3) Kristy Holder Resignation	Candor Elementary Child Nutrition	September 15, 2014
4) Julie Wittman Resignation	Central Office Behavior Specialist	October 15, 2014
5) Tera Smith Resignation	Central Office Occupational Therapist	October 22, 2014
6) Tina Glover Resignation	Central Office Child Nutrition Sub	October 1, 2014

- c. Upon recommendation, approval of the following probationary contracts for the 2014-2015 school year as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Jana McCallum 09/15/2014	West Montgomery High ELA Teacher	Yes	
2) Nancy Williams 10/16/2014	Green Ridge Elementary EC Teacher	Pending	

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Melinda Greene 09/16/2014	Central Office Child Nutrition Sub	Yes	
2) Bethany Webb 9/25/2014	Mt. Gilead Elementary Part-time tutor	Yes	
3) Tina Hare 09/16/2014	Central Office Child Nutrition Sub	Yes	
4) Deborah Haywood 09/15/2014	Central Office Child Nutrition Sub	Yes	
5) Michelle Brady 09/08/2014	Central Office Payroll and Benefits	Yes	Delores Mauldin
6) Enchantria Smith 09/15/2014	Mt. Gilead Elementary Interim One-on-One Asst.	Yes	
7) LaShonda Douglas 09/22/2014	Green Ridge Elementary Part-time Kindergarten Support	Yes	
8) Janice Jolene Morris 09/29/2014	Central Office Child Nutrition Sub	Yes	
9) David Dutton 09/18/2014	Central Office Interim Chief Financial Officer.	Yes	Kathy Johnson
10) Mitch Taylor 10/20/2014	Central Office Chief Financial Officer	Pending	David Dutton
11) Haley Ritzheimer 10/6/2014	Troy Elementary P/T EC Assistant	Pending	

- e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) April Mabe 09/15/2014	Star Elementary Child Nutrition P/T	Star Elementary Child Nutrition Asst. Mgr.	Margaret Chambers
2) Wesley Maynor 09/05/2014	East Montgomery Interim Custodian	East Montgomery Part-time Custodian	Hubert Lindsey
3) Tina Hare 09/23/2014	Central Office Child Nutrition Sub	Star Elementary Child Nutrition P/T	

- |  |  |   |                          |
|--|--|---|--------------------------|
| 4) Melissa Bowden<br>10/13/2014              | Central Office<br>Child Nutrition Sub          | East Middle School<br>Child Nutrition P/T         | Kristy Holder            |
| 5) Toby Karnes<br>09/17/2014                 | Troy Elementary<br>Kindergarten Teacher        | Green Ridge Elementary<br>Kindergarten Teacher    |                          |
| 6) Princess Miller<br>09/29/2014             | Transportation Dept.<br>Part-time Bus Driver   | West Montgomery High<br>Part-time Custodian       | Derrick Drake            |
| <del>7) Margaret Miller<br/>10/16/2014</del> | <del>Central Office<br/>Compliance Spec.</del> | <del>Central Office<br/>Behavior Specialist</del> | <del>Julie Wittman</del> |
- \*Approved during closed session to strike from Personnel Report per employee request.
- |                                 |  |   |  |
|---------------------------------|--|---|--|
| 8) John Morton<br>10/01/2014    | Montgomery Learning<br>TA One-on-One       | East Montgomery High<br>TA One-on-One           |  |
| 9) Donna Faulkner<br>10/06/2014 | Green Ridge Elem.<br>Child Nutrition Asst. | Green Ridge Elem.<br>Child Nutrition Asst. Mgr. |  |

- f. Upon recommendation, approval of the following coaches for the fall 2014 sports season:  
West Montgomery High School  
 Kaitlyn Brown Trainer

**Upon recommendation approval of the following student transfer is requested.**  
 Moore County Schools to Montgomery County Schools – Auston Joe Britt

3. First Health Provider Agreement;
4. Budget Amendment 1:

## BUDGET AMENDMENT #01

### State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of October 2014 passed the following resolution.

Be it resolved that the following amendment be made to the Budget Resolution for the fiscal year ending June 30, 2015:

Expense Code	Description of Code	Increase	Decrease
1.5000.003	Salary- Non Instructional Support	1,600	
1.5000.014	Program Support Supplies		4,060
1.5000.015	Technology Fund Supplies	19,063	
1.5000.015	Technology Fund Software	20,000	
1.5000.001	Salary - Teacher	10,000	
1.3100.	State Public Schools Funds	46,603	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget		\$	25,414,815
Amount of <b>Increase</b>		\$	<b>46,603</b>
Total Appropriation in Current Amended Budget		\$	25,461,418

Passed by majority vote of the Board of Education of Montgomery County on the 6th day of October 2014.

\_\_\_\_\_  
 Chairman, Board of Education

\_\_\_\_\_  
 Secretary, Board of Education

## 5. Adult Meal Increase:

Breakfast a la carte 2014-15

Breakfast entrée	\$1.00
Fruit-1/2 cup	\$0.60
Fruit-fresh	\$0.65
Juice	\$0.50
Milk	\$0.50

Beverages

Tea (Adults only)	\$0.60
Fruit-fresh	\$0.65
Milk	\$0.50
Water-bottled	\$0.75

Lunch a la carte 2014-15

Lunch Entrée	\$1.50
Chef Salad	\$2.10
Vegetables (1/2 cup)	\$0.60
Baked Potato (white & sweet)	\$1.00
Tossed Salad - (Side)	\$1.00
Soup (1 cup)	\$1.00
Fruit - ½ cup	\$0.60
Roll-1 oz or Breadstick-1 oz	\$0.25

After closed session, Chairman DeBerry asked for a motion to adjourn. With a motion by Bryan Dozier and a second from Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, November 3, 2014.

\_\_\_\_\_  
Steven W. DeBerry, Chairman

\_\_\_\_\_  
Dale Ellis, Ed. D., Secretary